INVESTOR DAYS

LABOMAR



19th / 20th October 2021

Hotel Relais Villa Cornér della Regina - Cavasagra (Treviso)

- 1. VISION & MISSION
- 2. LABOMAR IN ITS REFERENCE MARKET
- 3. LABOMAR GROWTH PATH
- 4. HOW LABOMAR SUPPORTS ITS GROWTH

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VISION

WE IMPROVE WELL-BEING AND THE QUALITY OF PEOPLE LIFE



MISSION

WE WORK TOGETHER WITH PASSION, TO CONCEIVE AND MANUFACTURE PRODUCTS AND SERVICES FOR WELL-BEING, IN RESPECT OF THE ENVIRONMENT

WE INNOVATE WITH COURAGE, PROUD TO BELONG TO A GREAT FAMILY



LABOMAR



WE STRONGLY BELIEVE IN SUSTAINABILITY





OUR GOAL FOR 2022*



SUSTAINABILITY - 1ST LABOMAR IMPACT REPORT

LABOMAR



SUSTAINABILITY - 1ST LABOMAR IMPACT REPORT

LABOMAR

SHARED BENEFIT GOALS:

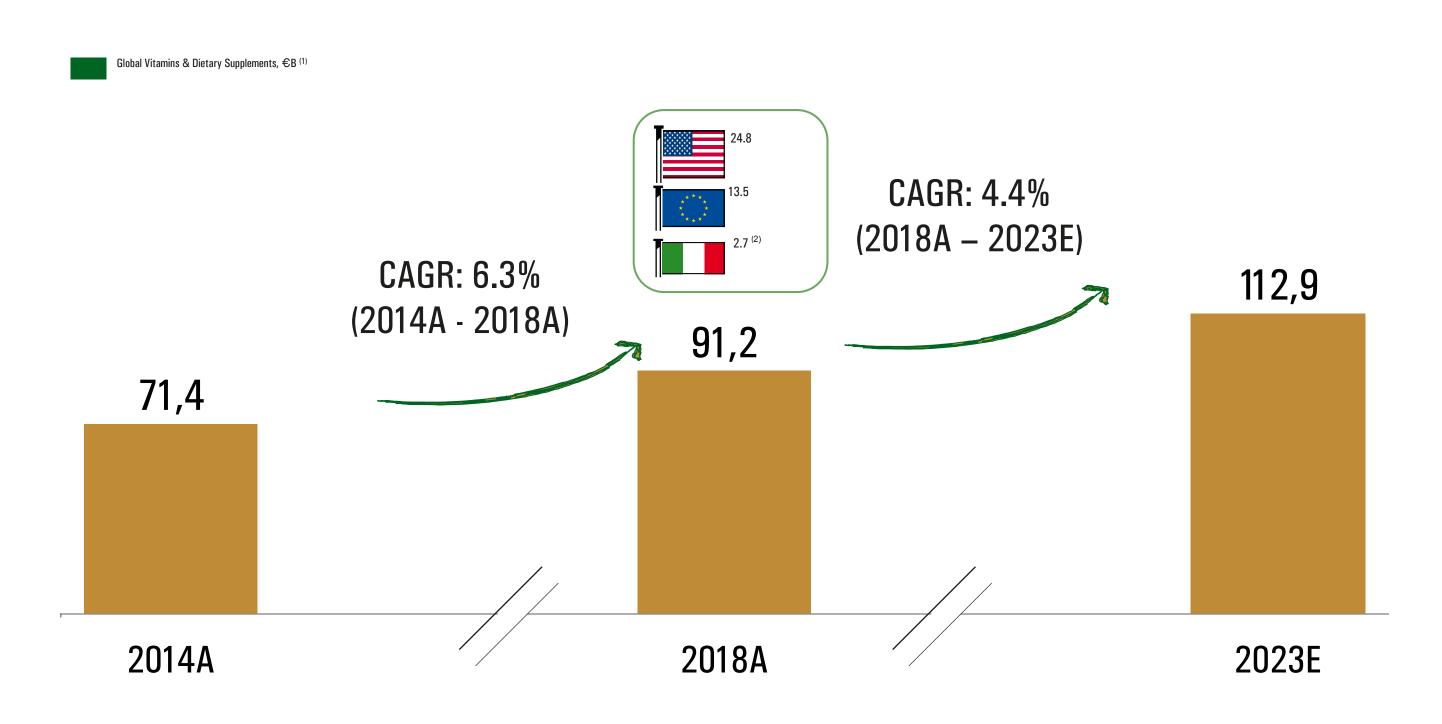


- 1. VISION & MISSION
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a buoyant sector, with some clear trends...



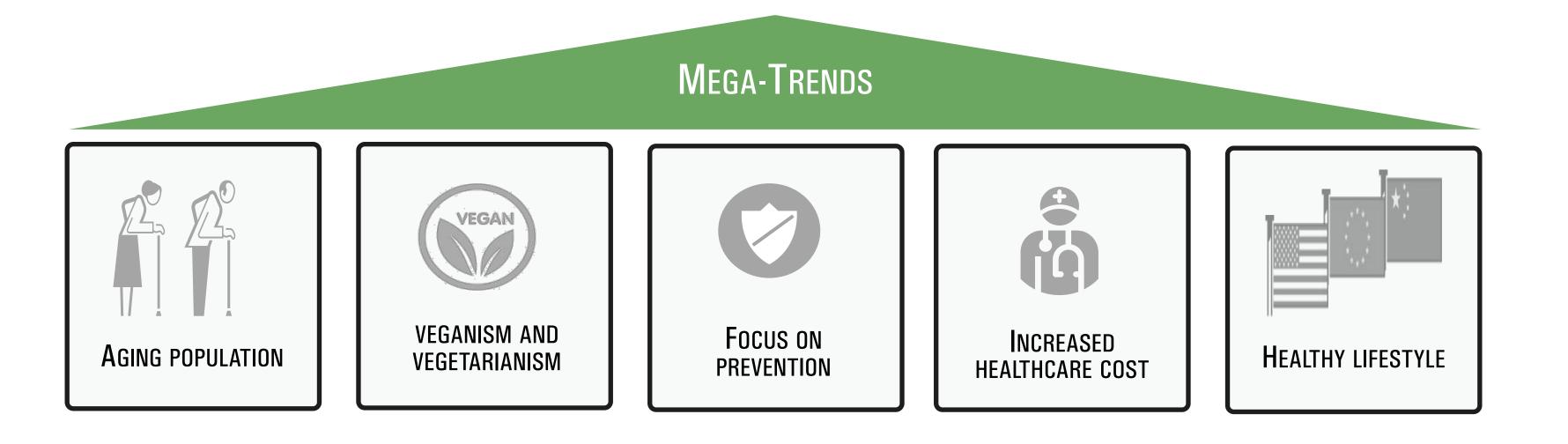
In the Period August 2020 - July 2021, the sector has reached a size of almost $4 \in B^{(3)}$

- 1. SOURCE: PWC Report "Vitamins & Dietary Supplements Market Overview" July 2020
- 2. According to Federsalus, which tracks also sales on the Parapharmacy and Large Scale Retail Trade channels, the Italian market has reached a size of 3.3 €B in 2018.
- 3. SOURCE: Federsalus Report "Il Mercato degli integratori" July 2021





the nutraceutical end-market keeps registering attractive growth rates on the tail-wind of tangible mega-trends





Italy is the largest nutraceutical market in the European union and the pioneering market worldwide for product innovation



...temporarily affected by the Pandemic

LABOMAR's business model

Most of our products are promoted by companies using Medical Representatives networks to Prescribers or Pharmacists

COVID-19 market adversities

Impossibility to visit regularly Prescribers and Pharmacists by Medical Representatives, limited activity in Pharma Retail

Most of our products are promoted in Pharmacies thanks to pharmacist's advice

Pharmacy Retailers were strictly focused on Covid -19 related Products (i.e. face masks)



...temporarily affected by the Pandemic

LABOMAR's business model

Cough&Cold and Probiotics segments represent 25% of Labomar Total Turnover

COVID-19 market adversities

Strong temporary reduction of sell out due to mask use and social distance rules determining:

- reduction in cough&cold pathologies
- reduction in all hygiene associated infections (i.e. diarrhea in children)

Labomar acts as a "Make to Order" Company

Customer's fear to "miss out" determined some overstock situation



...temporarily affected by the Pandemic

LABOMAR's business model

COVID-19 market adversities

Labomar R&D is focused on long term and high value New Projects

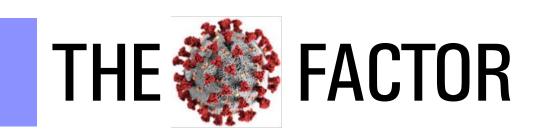
Most of big pharma Customers decided to postpone new market launches from 2021 to 2022

A very huge range of different products realized (orders backlog with confirmed prices)

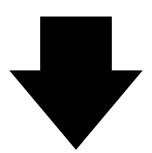
Difficulties in supply of raw materials and unfavorable prices evolution



HOW DID LABOMAR FACE THE PANDEMIC?



with more reactive Customers



increase R&D Projects in therapeutical areas as:



Immunity



Sleep and stress disorders

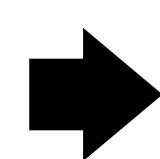


Gastroenterology



Cardiovascular

To support a greater complexity and dimension and to maximize synergies with Importfab, Welcare and Labiotre



Top Management enforcement

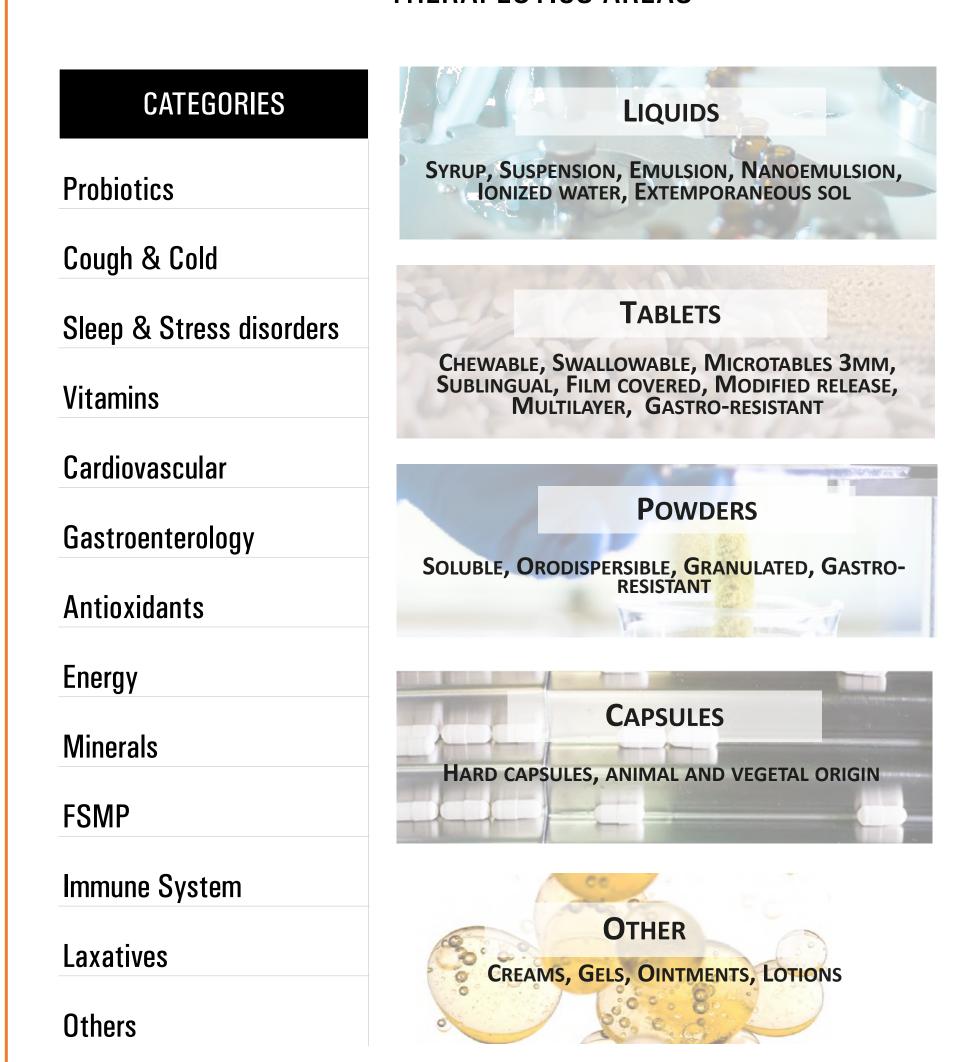


LABOMAR'S ROLE IN ITS SECTOR: A UNIQUE BUSINESS MODEL

A UNIQUE BUSINESS MODEL

LABOMAR

ALL PHARMACEUTICAL FORMS AND ALL THERAPEUTICS AREAS ¹



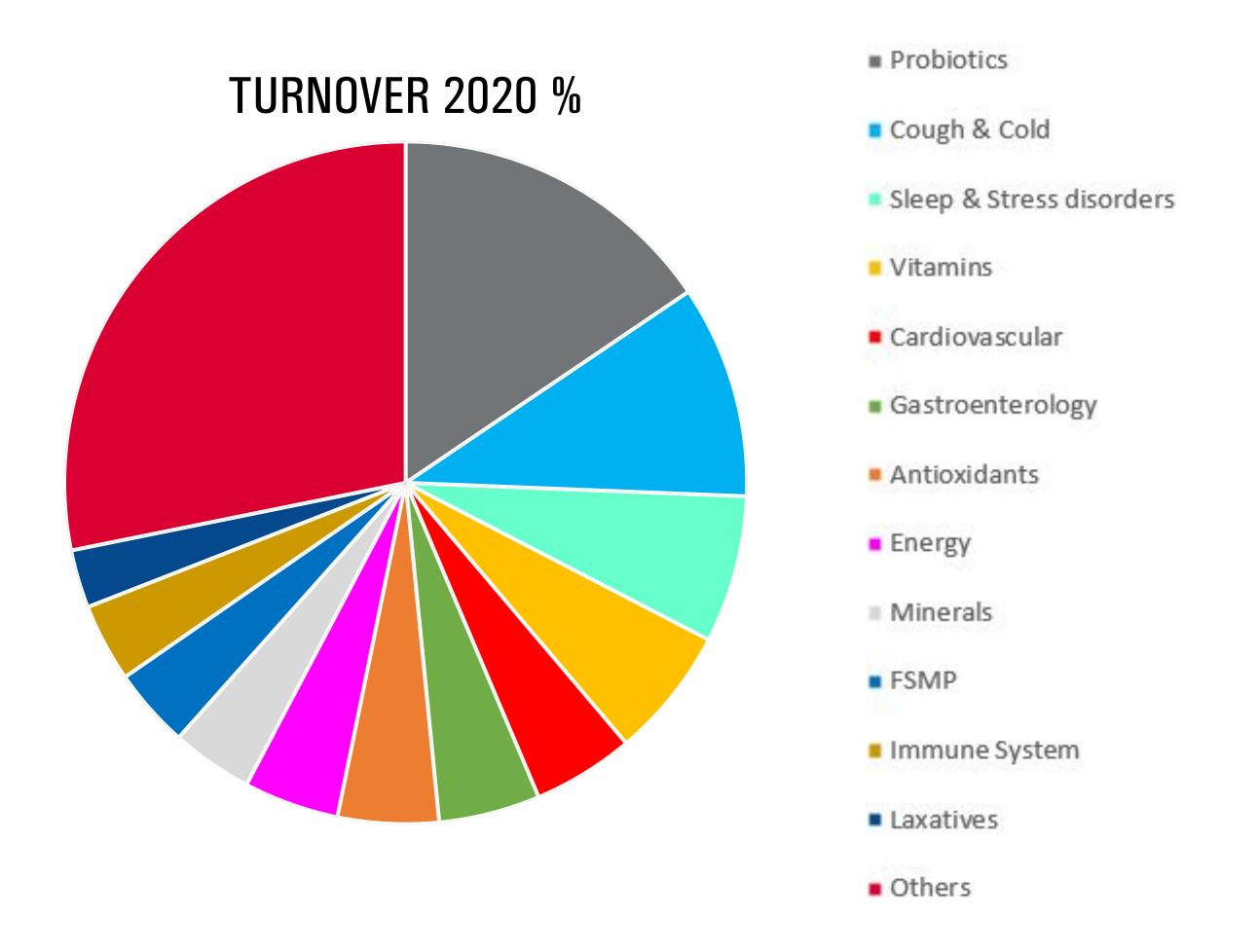




RESULTS

LABOMAR

CATEGORIES	TURNOVER 2020 %
Probiotics	15,54%
Cough & Cold	10,09%
Sleep & Stress disorders	6,98%
Vitamins	6,21%
Cardiovascular	4,81%
Gastroenterology	4,80%
Antioxidants	4,78%
Energy	4,51%
Minerals	3,86%
FSMP	3,78%
Immune System	3,71%
Laxatives	2,75%
Others	28,18%



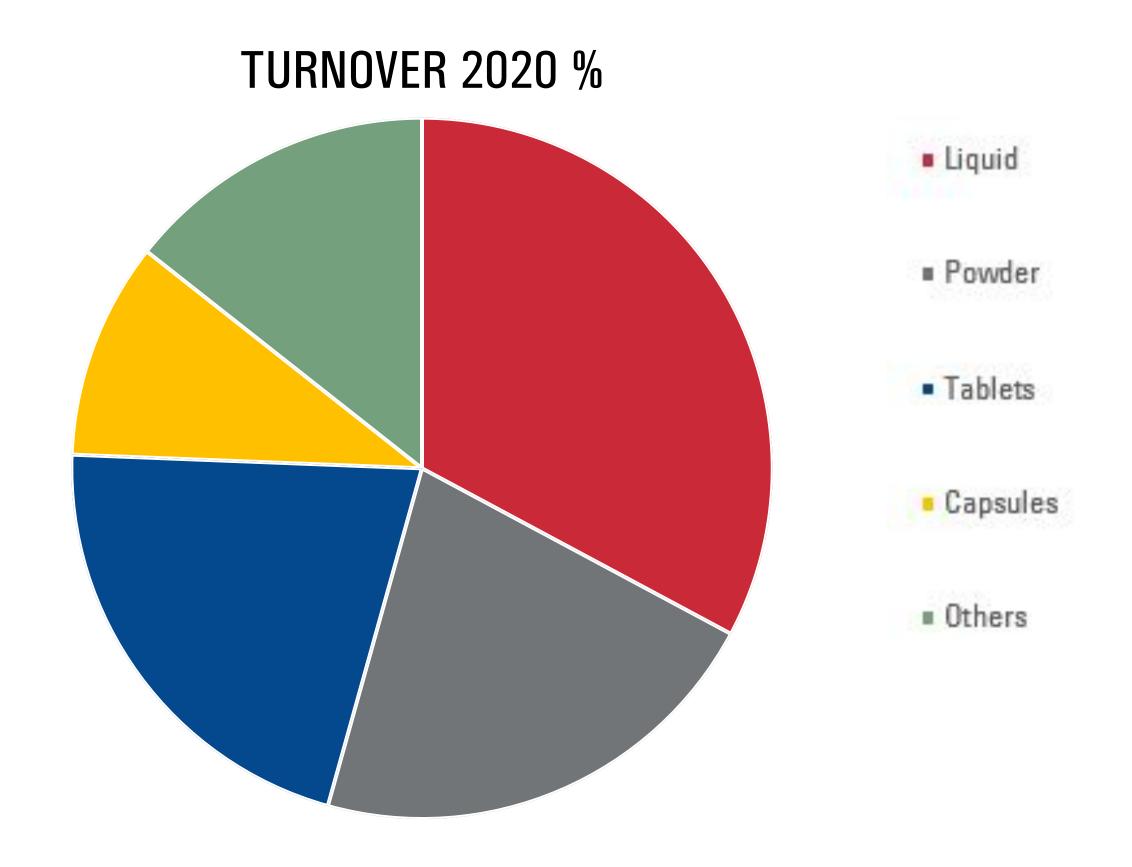
Note: Data only referred to Labomar stand alone (2020)

SOURCE: Management

RESULTS

LABOMAR

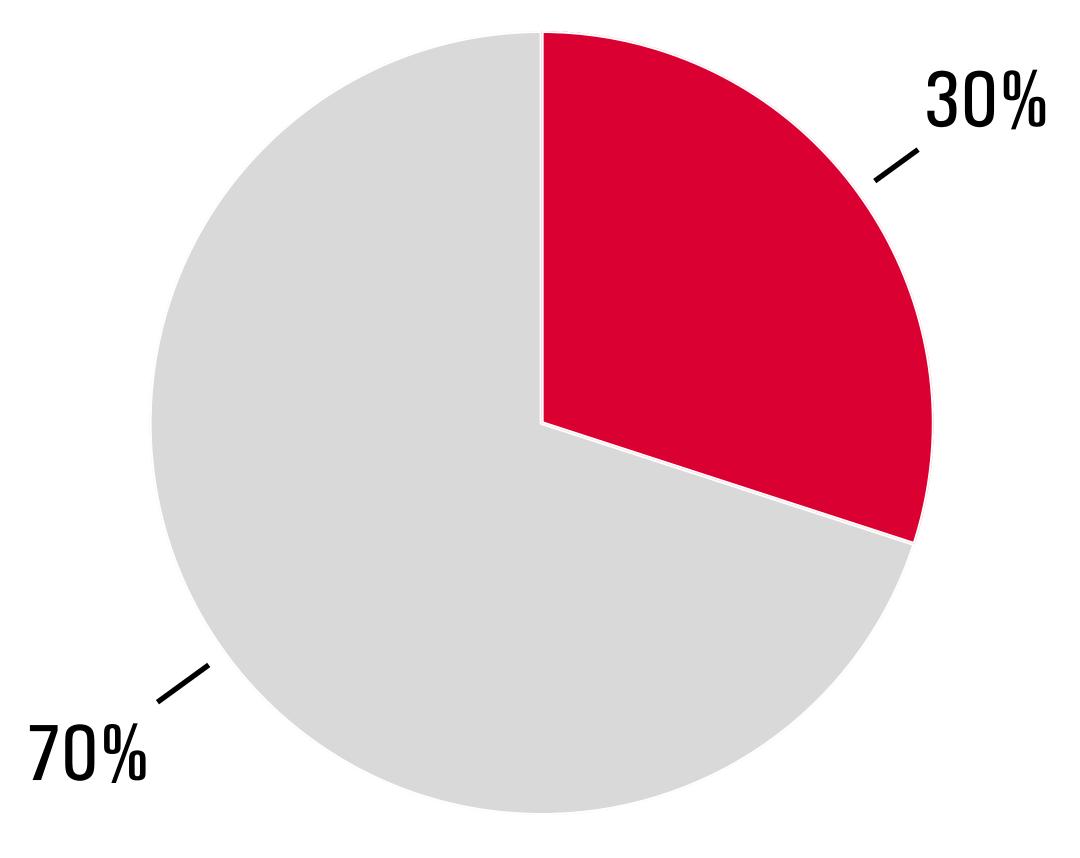
PHARMACEUTICAL FORMS	TURNOVER 2020 %
Liquid	32,83%
Powder	21,50%
Tablets	21,29%
Capsules	10,00%
Others	14,38%



Note: Data only referred to Labomar stand alone (2020)

SOURCE: Management





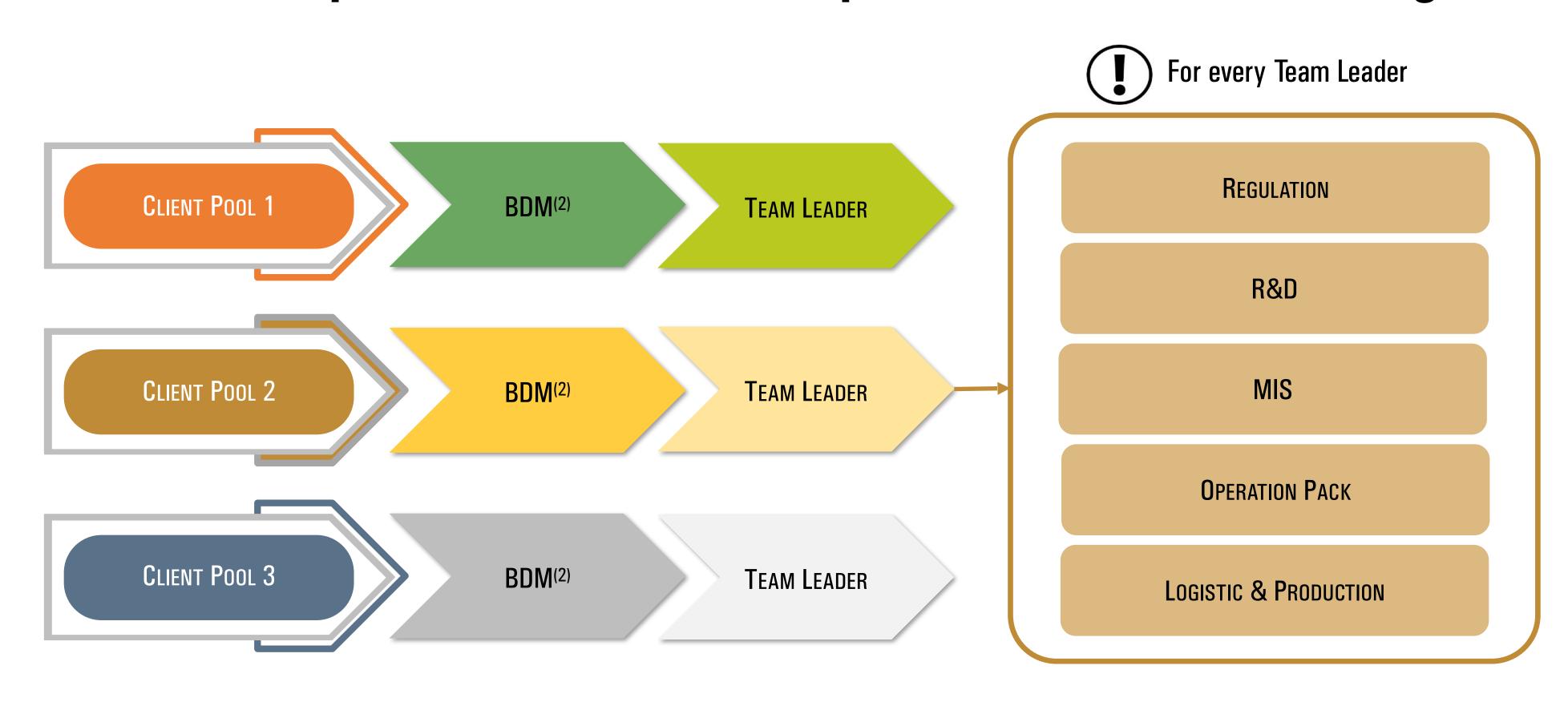
Turnover from IPOthers

Note: Data only referred to Labomar stand alone (2020)

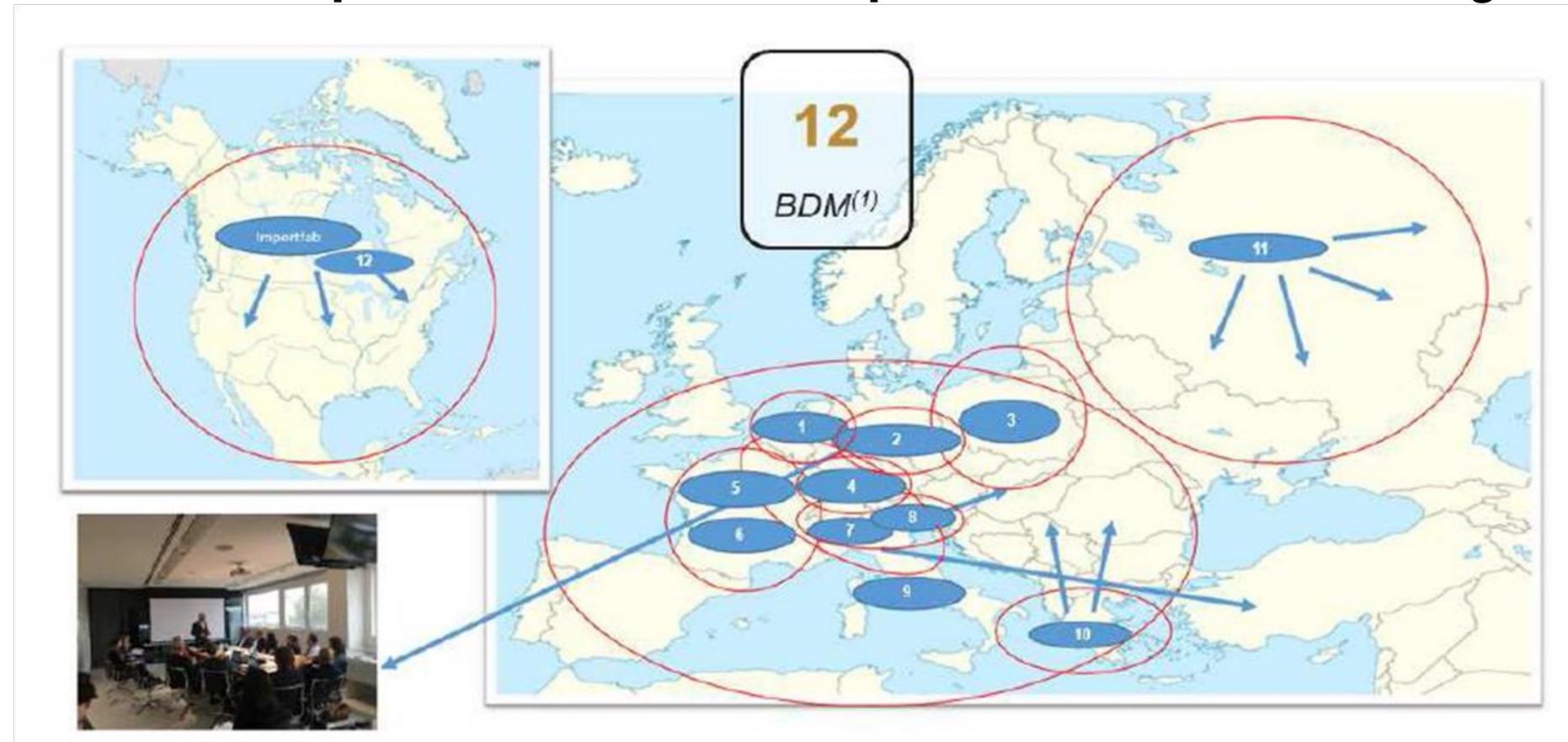
SOURCE: Management



with a unique salesforce for unparalleled client coverage¹

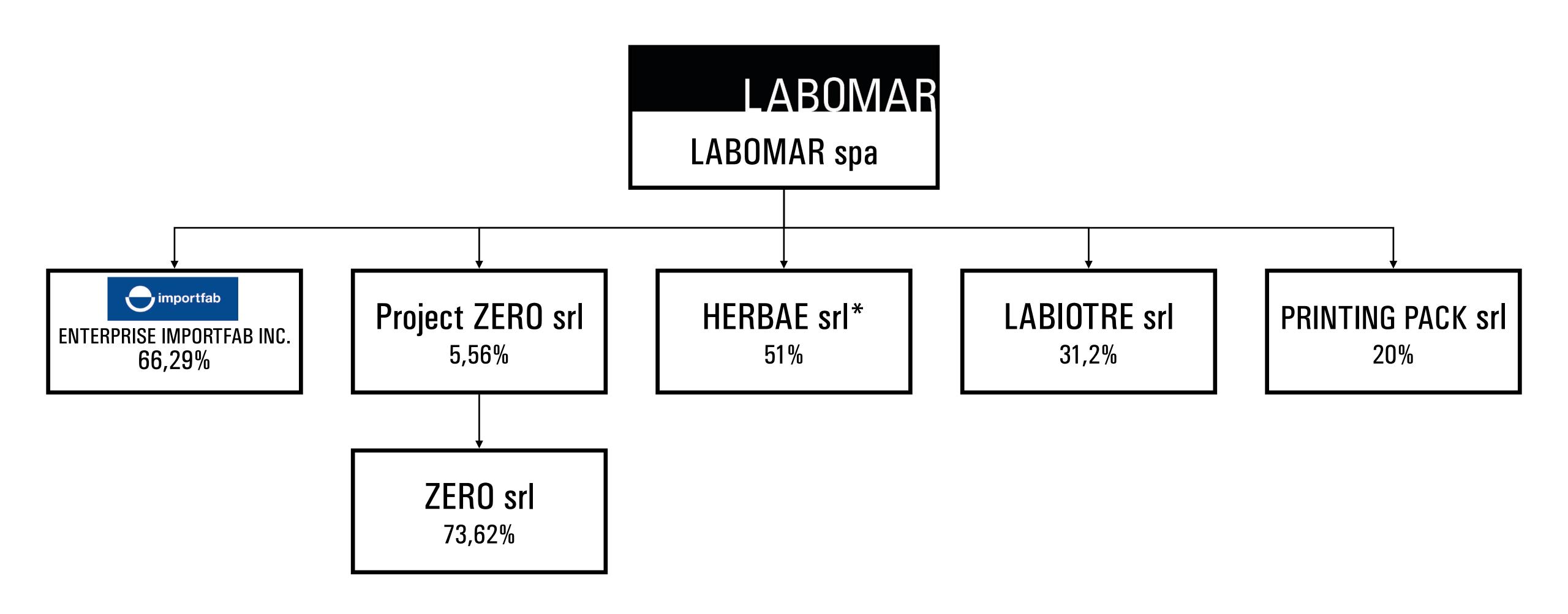


with a unique salesforce for unparalleled client coverage¹



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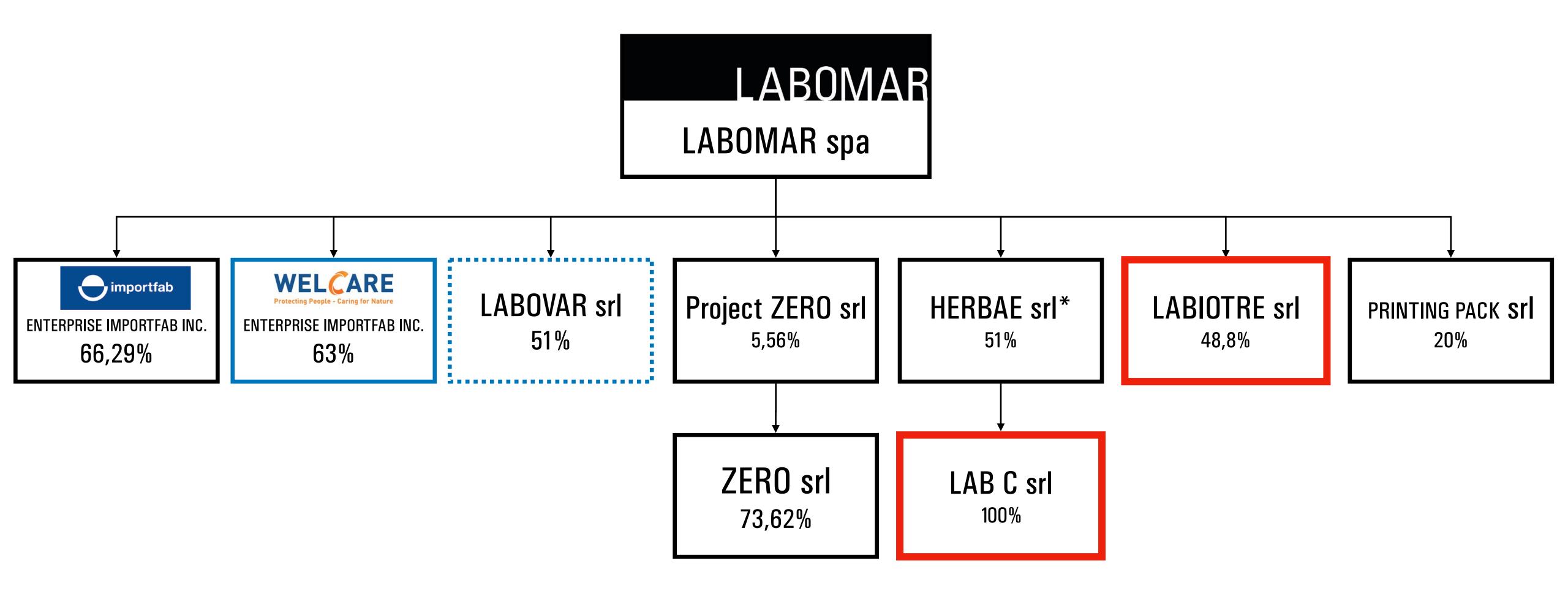
how we were before listing...



BEFORE LABOMAR INTEGRATED AND EFFICIENT **GLOBAL LEADER** IN HIGH-GRADE ADDITIONAL **PRODUCTS** M&A SYNERGIES WITH Direct access to new geographies **IMPORTFAB** NEW L6 & HERBAE PLANT **ORGANIC** New patents & technologies Cross-selling GEOGRAPHICAL opportunity Capacity CONSOLIDATION OF EXPANSION increase MARKET SHARE IN LABOMAR TODAY THE BUOYANT R&D cross-... and what were Expansion in fertilization Production 57€M **ITALIAN MARKET North America** efficiency REVENUE our strategic pillars (2019PF) +4.3% Unification of Development of 2018-23E strategic of growth new markets CAGR of functions Italian VDS Market(1)



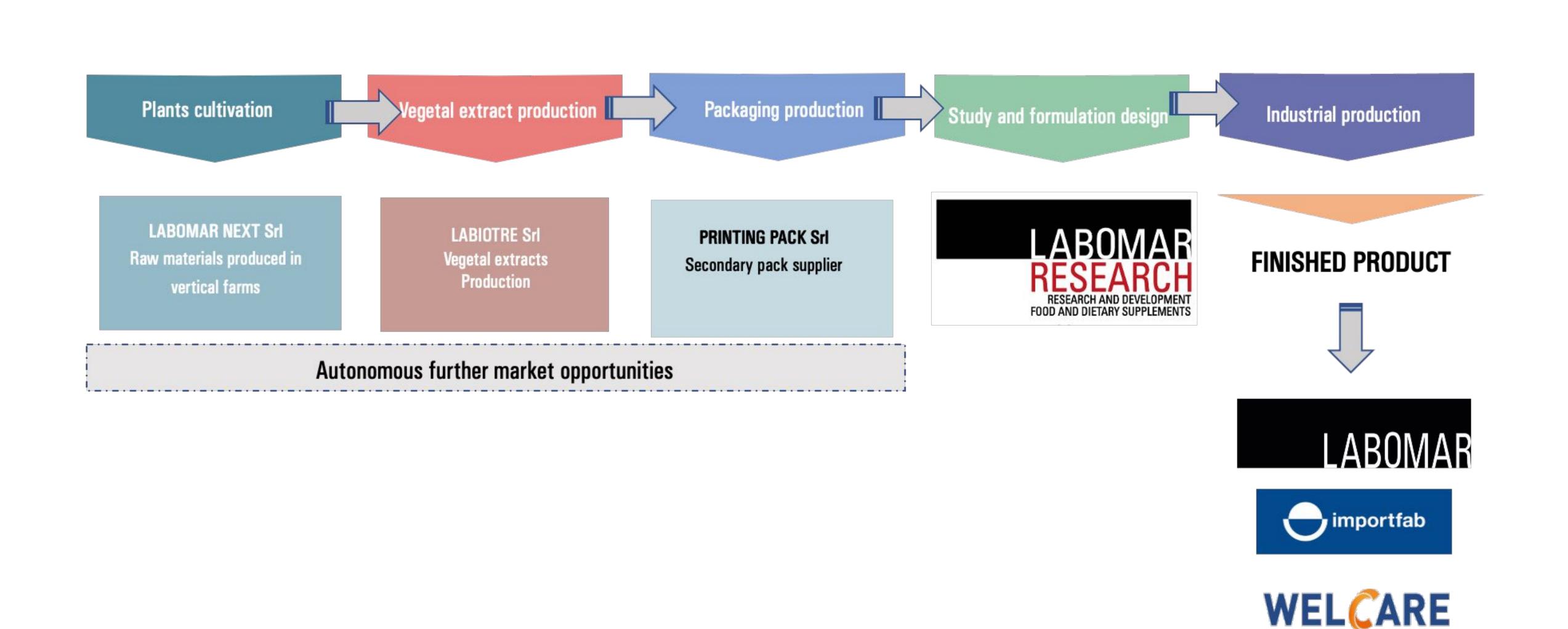
after 1 year of listing



LABOMAR IS BECOMING A SYSTEM INTEGRATOR TO OVERSEE THE ENTIRE VALUE CHAIN

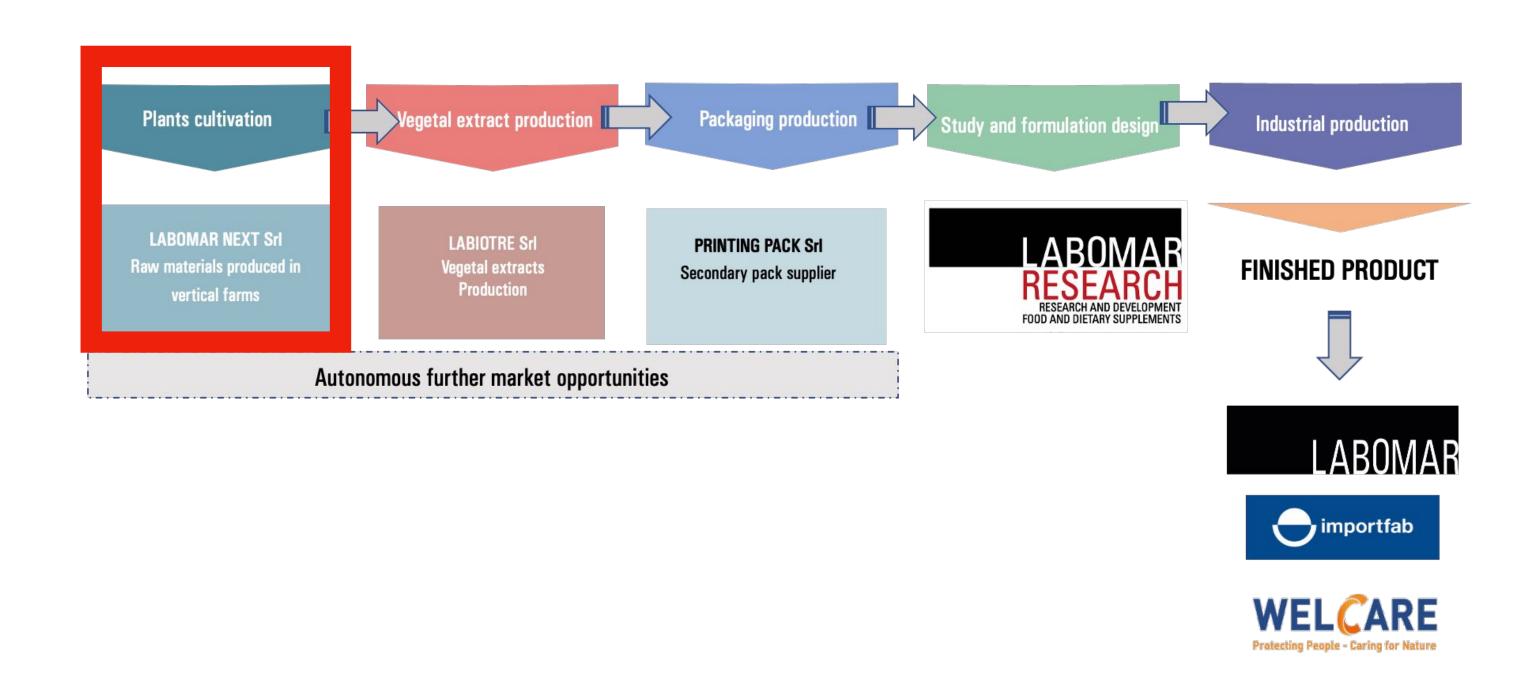
THE VALUE CHAIN

LABOMAR





the BLU OCEAN project



LABOMAR NEXT

LABOMAR



"THE VERTICAL FARM IS A WORLD-CHANGING INNOVATION WHOSE TIME HAS COME. THIS VISIONARY BOOK PROVIDES BLUEPRINT FOR SECURING THE WORLD'S FOOD SUPPLY AND AT THE SAME TIME SOLVING ONE OF THE GRAVEST ENVIRONMENTAL CRISES FACING US TODAY."

-STING

THE VERTICAL FARM

FEEDING THE WORLD
IN THE
21st CENTURY

DR. DICKSON DESPOMMIER

FOREWORD BY MAJORA CARTER,

MACARTHUR "GENIUS" FELLOW





an industry hitting many Sustainable Development Goals













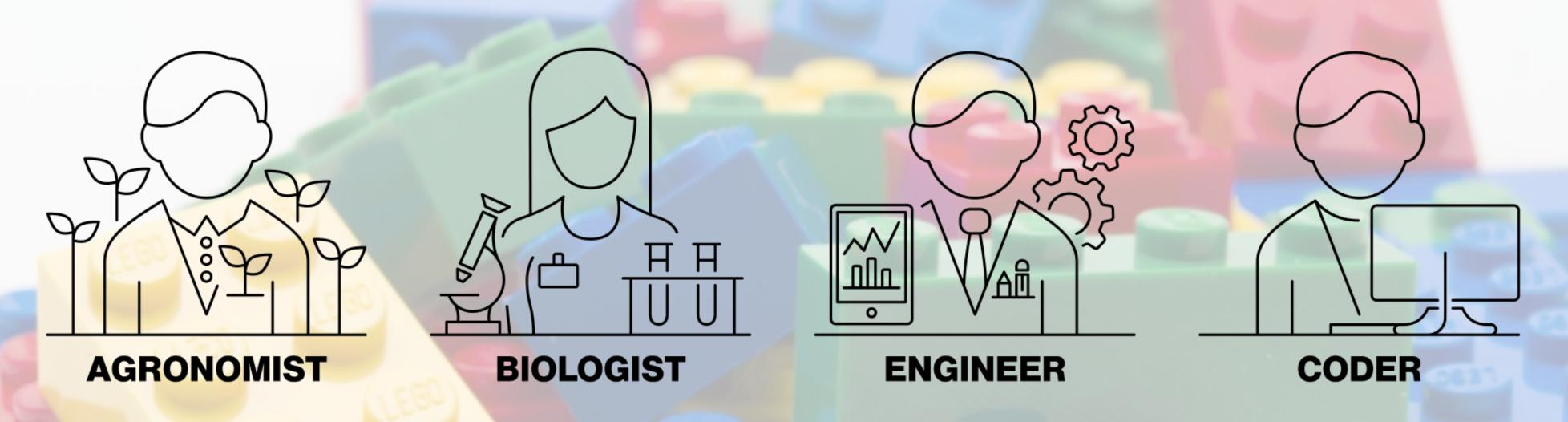






FINANCIAL SUSTAINABILITY IS VERTICAL FARMING'S BOTTLENECK





6-YEAR MULTIDISCIPLINARY R&D PROCESS









BIOREACTORS:

PLANTS EXPRESSING ACTIVE PRINCIPLES RELEVANT IN

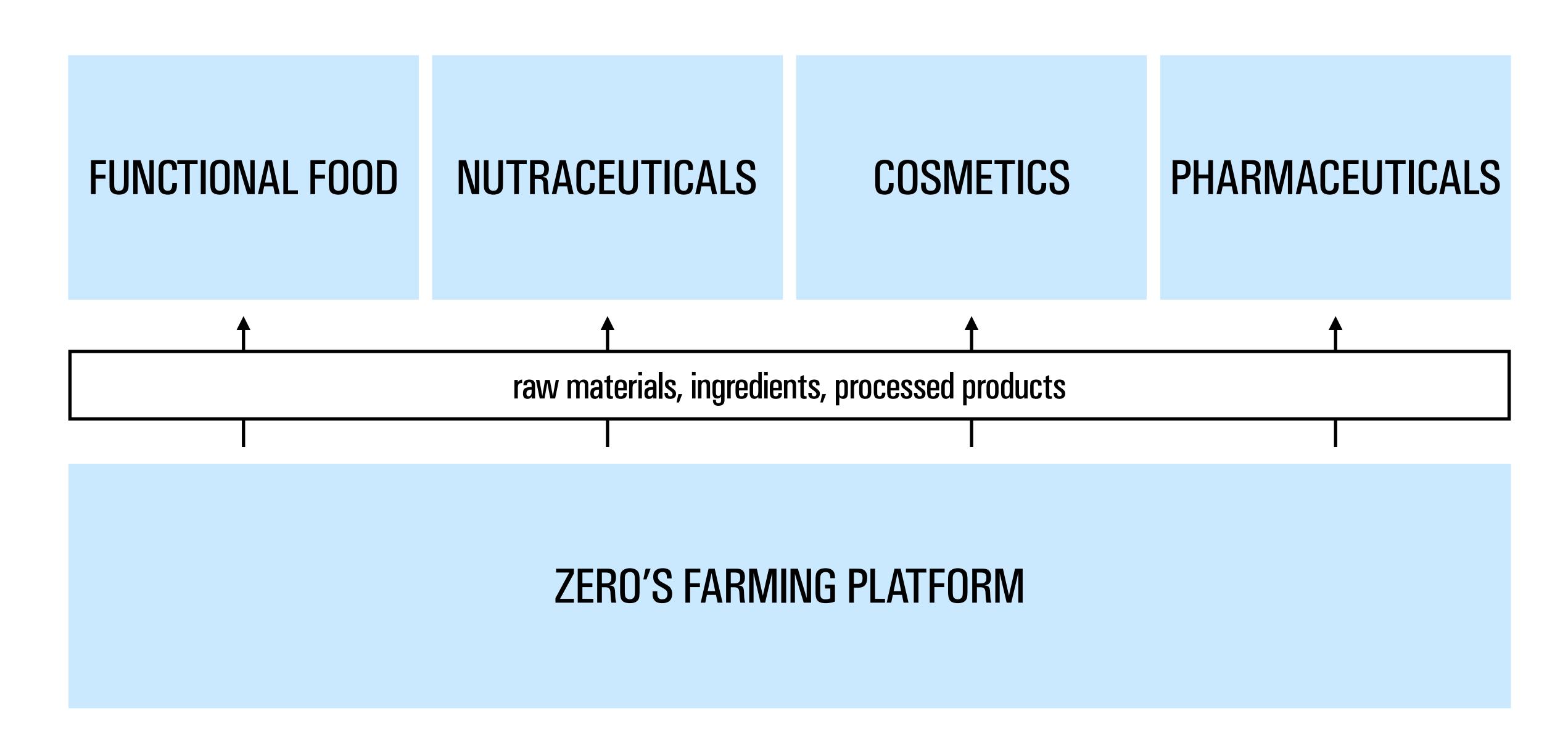
FUNCTIONAL FOOD

NUTRACEUTICALS

COSMETICS

PHARMACEUTICALS







3 ONGOING R&D PROJECTS





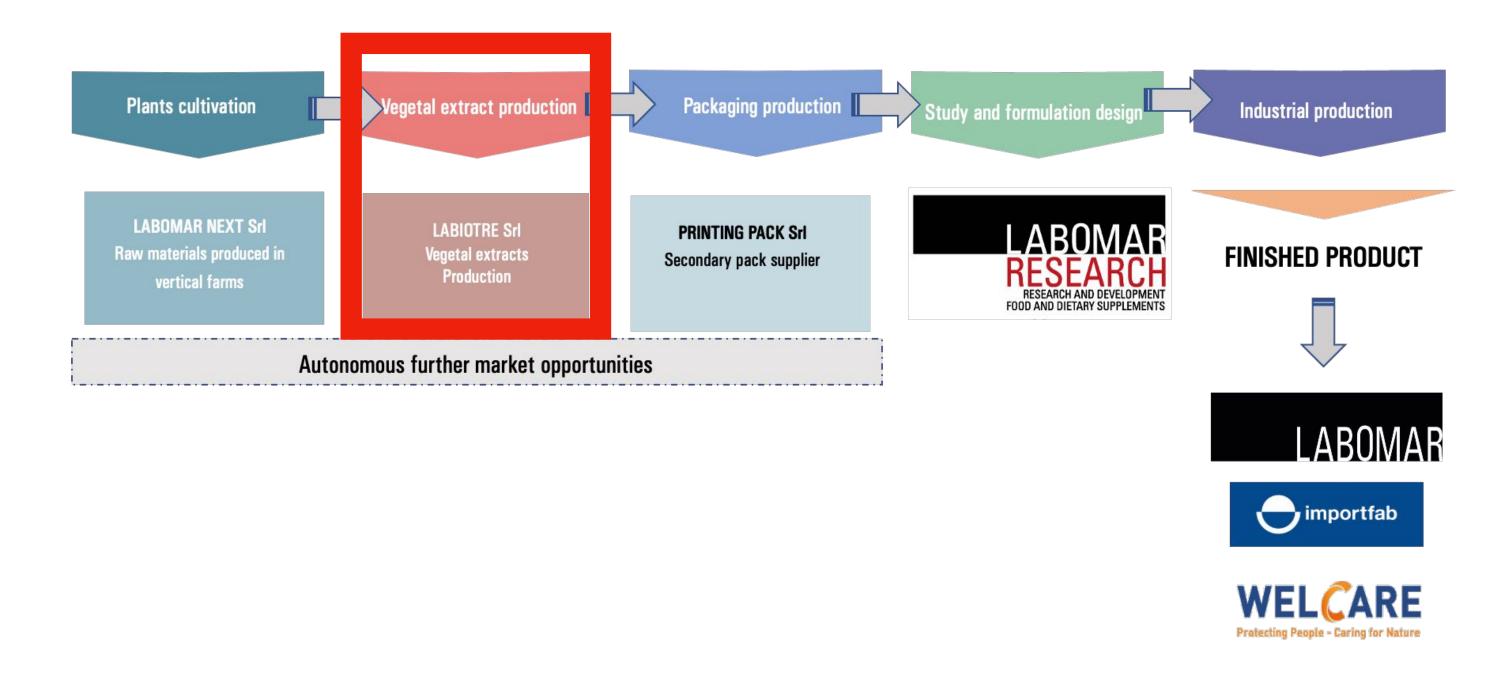


next generation nutraceutical ingredients

medical Cannabis

a functional dressing











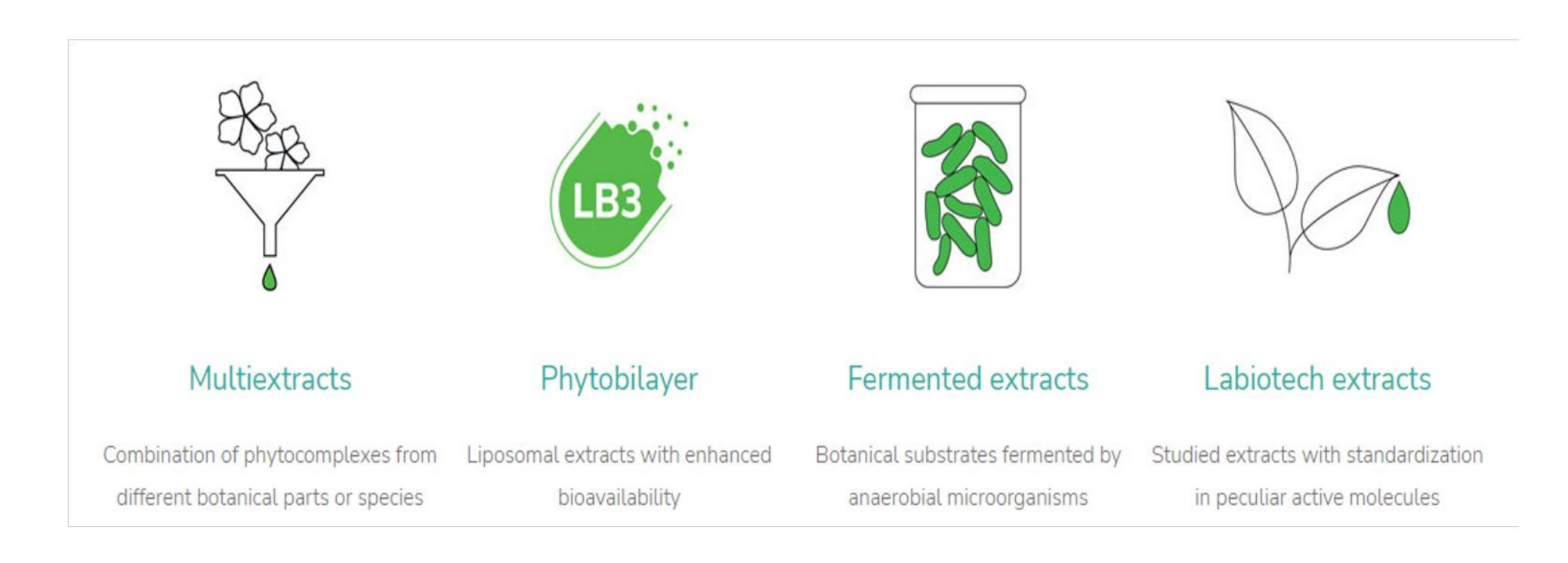
Labiotre is an Italian company founded in 2011 with the aim of producing botanical extracts having a full control on the production chain, in order to guarantee the highest qualitative standards

from the deep knowledge of botany, Labiotre research and develop innovative extraction methods that allows to make the most from the plants, while respecting their physiology









each Labiotre extract or fraction embodies a set of peculiarities that make it optimal for a specific formulation. This feature allows the customer to choose the most appropriate category for the final preparation among the different categories of products offered



A totally new plant, built with the highest quality standards, that offers flexibility of the batch sizes, thanks to the different production lines, and liability thanks to the deep expertees of the technicians



other products:

- Granulated dried extracts
- Soft extracts
- Fluid extracts and hydroalcoholic tinctures
- Hydroglyceric extracts
- Glycolic extracts
- Liposoluble extracts
- Glycerine macerateds

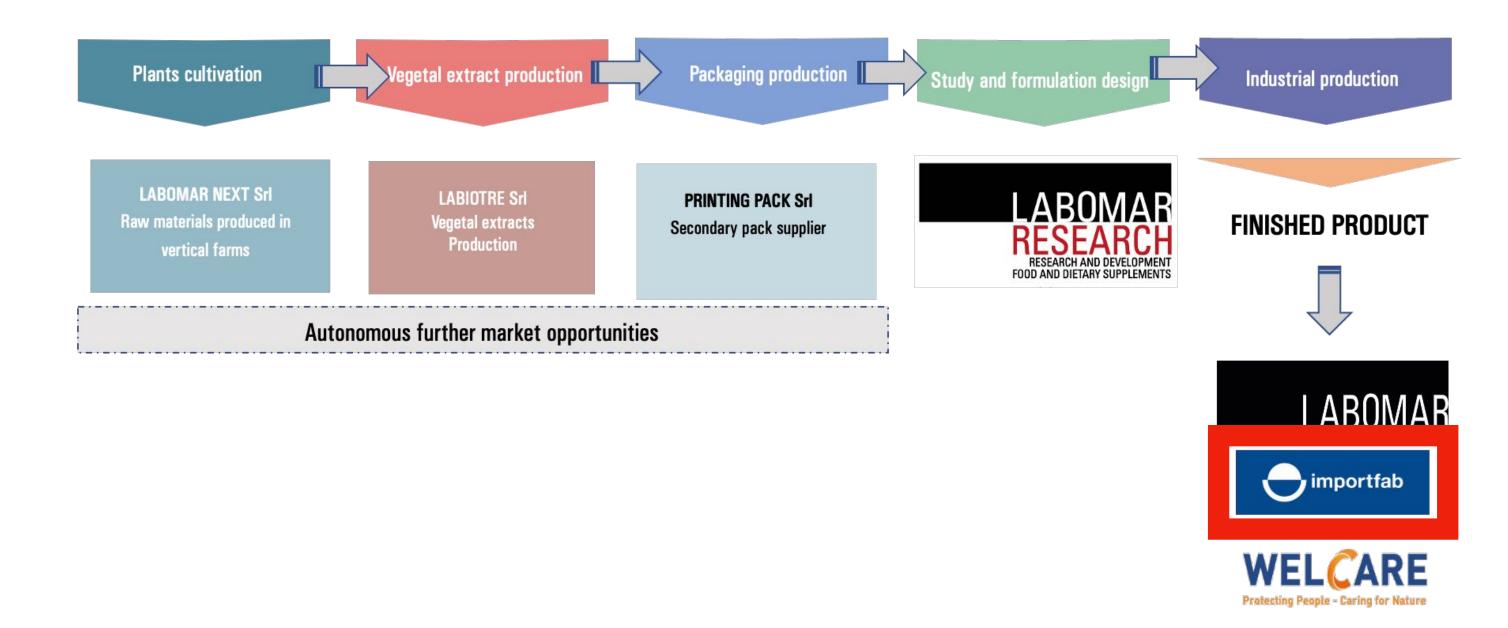








a Highway for presence in North America







IMPORTFAB is a well-established contract manufacturer in Canada, since 1990. Reliable reference point in the manufacturing and packaging of semi-solid and liquid products. Essentially, a benchmark for modern, efficient production, assured through the use of highly performing equipment.

www.importfab.com





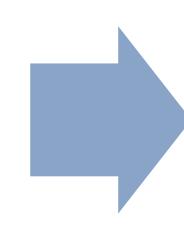
PHARMACEUTICAL FORMULATIONS

- Semi-solids
- Liquids and suspensions

COSMETIC AND COSMECEUTICAL PRODUCTS

NUTRACEUTICAL DIETARY SUPPLEMENT MANUFACTURING

- Liquid nutraceuticals and dietary supplements
- Liquid homeopathic products
- Organic skin-care products



SEMI-SOLID (Topical and Oral)

Creams
Lotions
Ointments
Gels
Cleansers



Tubes (ALU, plastic, laminated)
Bottles (plastic, glass)
Jars (plastic, glass)
Pumps

PACKAGING

LIQUID (Topical and Oral) Suspensions
Solutions
Serums
Drops
Cleansers
Shampoos

Syrups



PACKAGING

Bottles (plastic, glass)
Spray
Facial pads
Towelette wipes



A VERY PRESTIGIOUS CLIENT PORTFOLIO:

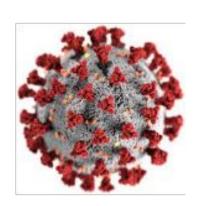
- PALADIN LABS INC.
- GALDERMA (NESTLE' GROUP)
- ALUMIERMD COSMETICS
- DORMER LABORATORIES INC.
- PHARMASCIENCE
- PHARMASCIENCE INTERNATIONAL







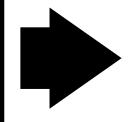






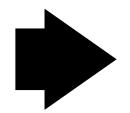
QUEBEC WAS ONE OF CANADA REGIONS MOST AFFECTED BY THE PANDEMIC:

Stricter anti Covid-19 rules (in retail too), manufacturing shut down for cosmetic products



Significant public contribution to maintain job security and support the crisis

Delayed of Raw Materials and primary packaging components (especially API or primary packaging)



Delay of production from 1° Half to 2° Half 2021





Labomar Synergies with Importfab:

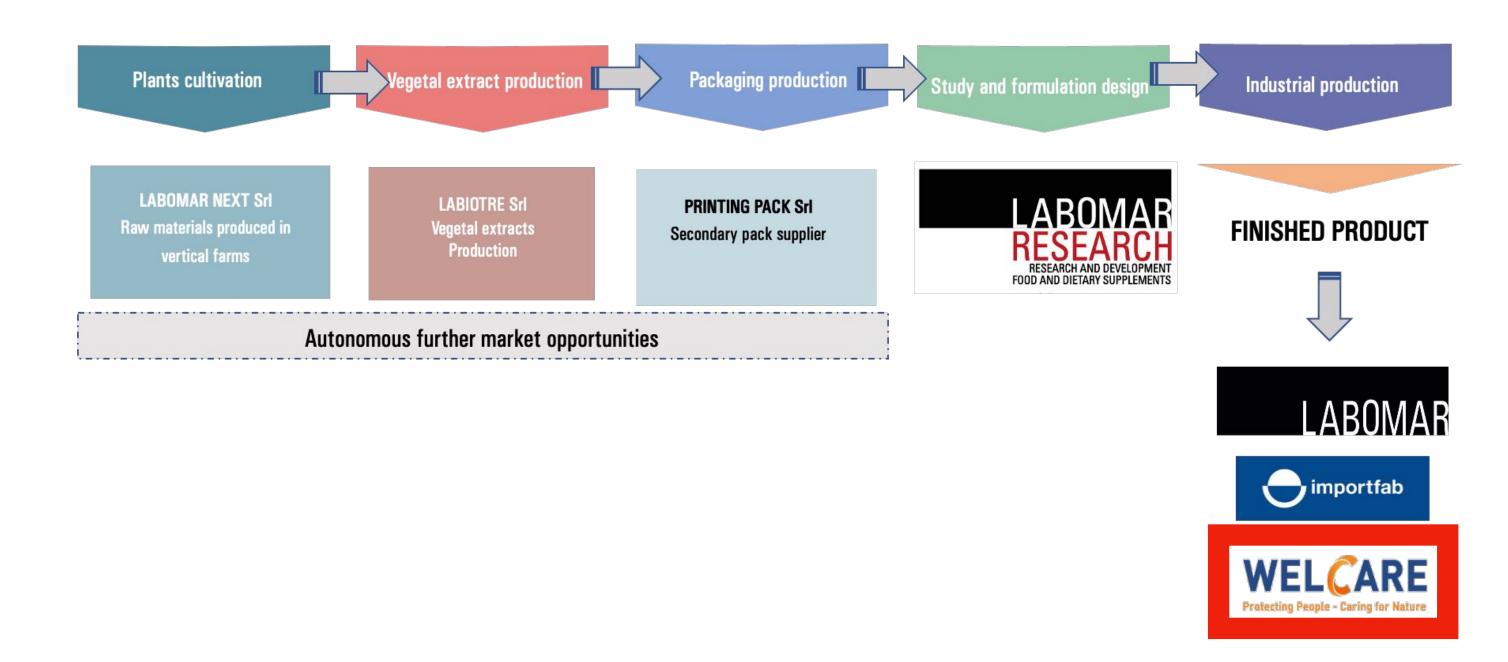
OPPORTUNITIES FOR A FURTHER DEVELOPMENT OF THE EUROPEAN MARKET, THROUGH IMPORTFAB PRODUCTIONS, IN THE FIELD OF FUNCTIONAL COSMETICS

OPPORTUNITIES TO REACH NEW MARKETS, SUCH AS NORTH AMERICA, THANKS TO IMPORTFAB PRODUCTIONS AND ITS CERTIFICATION (SANTE' CANADA AND FDA)





A BOOST FOR INTERNATIONALIZATION AND COMPLEMENTARY BUSINESS











"WE DEVELOP SAFE, EFFECTIVE AND INNOVATIVE SOLUTIONS TO PREVENT AND SOLVE SKIN INFECTIONS AND LESIONS RELATED TO HYGIENE AND PATHOLOGIES"

Marco Grespigna





Company founded in

10%

of yearly turnover is invested in R&D and production capacity.

200

Patented Products for Skin Care and Wound care



Present in more

markets across

continents





→ Our Company's values:

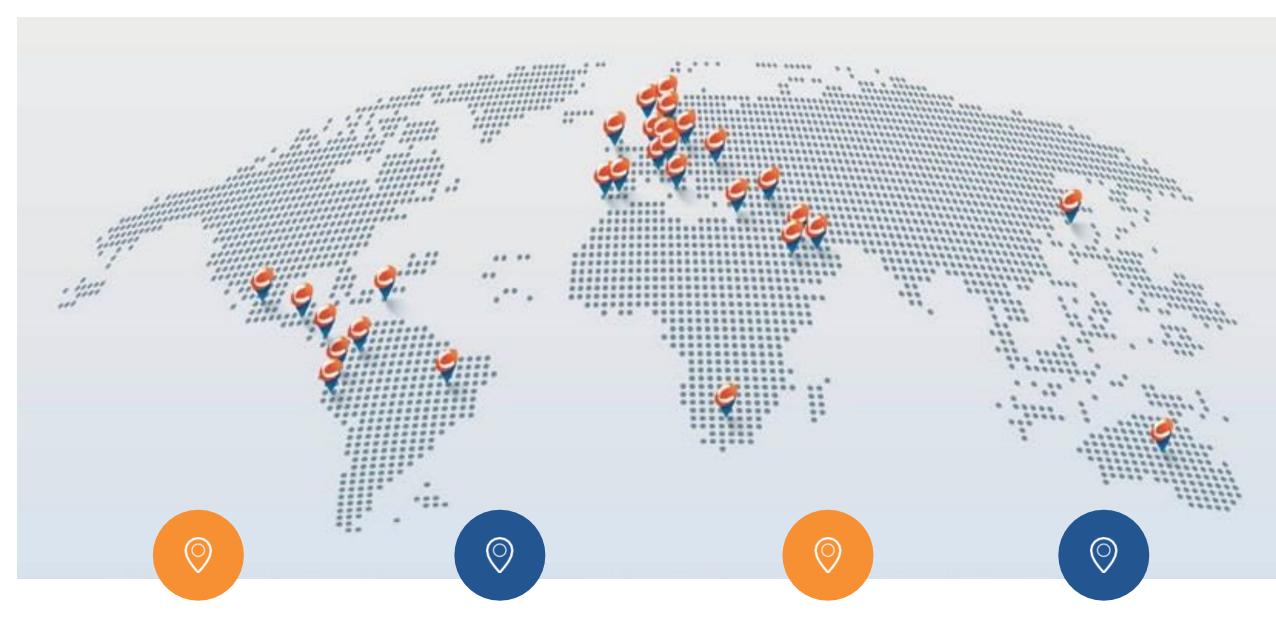








and the rest of the world



ASIA United Arab Emirates Saudi Arabia – Qatar Turkey – South Korea.

Spain – Portugal – Germany – Italy UK – Sweden – Norway - Finland Switzerland – Austria – Cyprus Denmark – Romania - Poland Baltic States.

EUROPE

CENTRAL AND SOUTH AMERICA

Mexico - Dominican Rep. – Panama Peru – Colombia – Ecuador Honduras - Bolivia – Brazil.

OTHER COUNTRIES: Australia - South Africa

Russia.

new countries in 2021: Greece, Albania, Oman, Iran





proprietary technology

FORMAT	MEDICAL DEVICES	DISINFECTANTS	COSMETICS
Creams	~	~	~
Gel	~	~	~
Bandages	~		
Liquid solutions / lotions	~		~
Pre-soaked wipes (single or multi packs)	~	~	~
Pre-soaked gloves (single or multi packs)	~	~	~







the manufacturing plant.

A CLEAR SYNERGY WITH LABOMAR AS FULL SERVICE CONTRACT MANUFACTURING COMPANY

Welcare Industries is able to support business partners in:

- Product development
- Regulatory assessments
- Manufacturing
- Marketing and communication assistance
- National and international commercial support



UNI CEI EN ISO 13485: 2016

Medical Device Quality

Management Systems



UNI EN ISO 9001: 2015 Quality Management Systems



UNI EN ISO 14001: 2015 Environmental Management Systems



Chemical Recovery

The energy requirement for the production of cellulose is covered by bioenergy derived from the wood itself.

UNI CEI EN 150 13495: 2014

This international standard identifies the requirements of the Quality Management System that regulates one or more stages of the life - cycle of the Medical Devices, including their design, development, production and distribution.

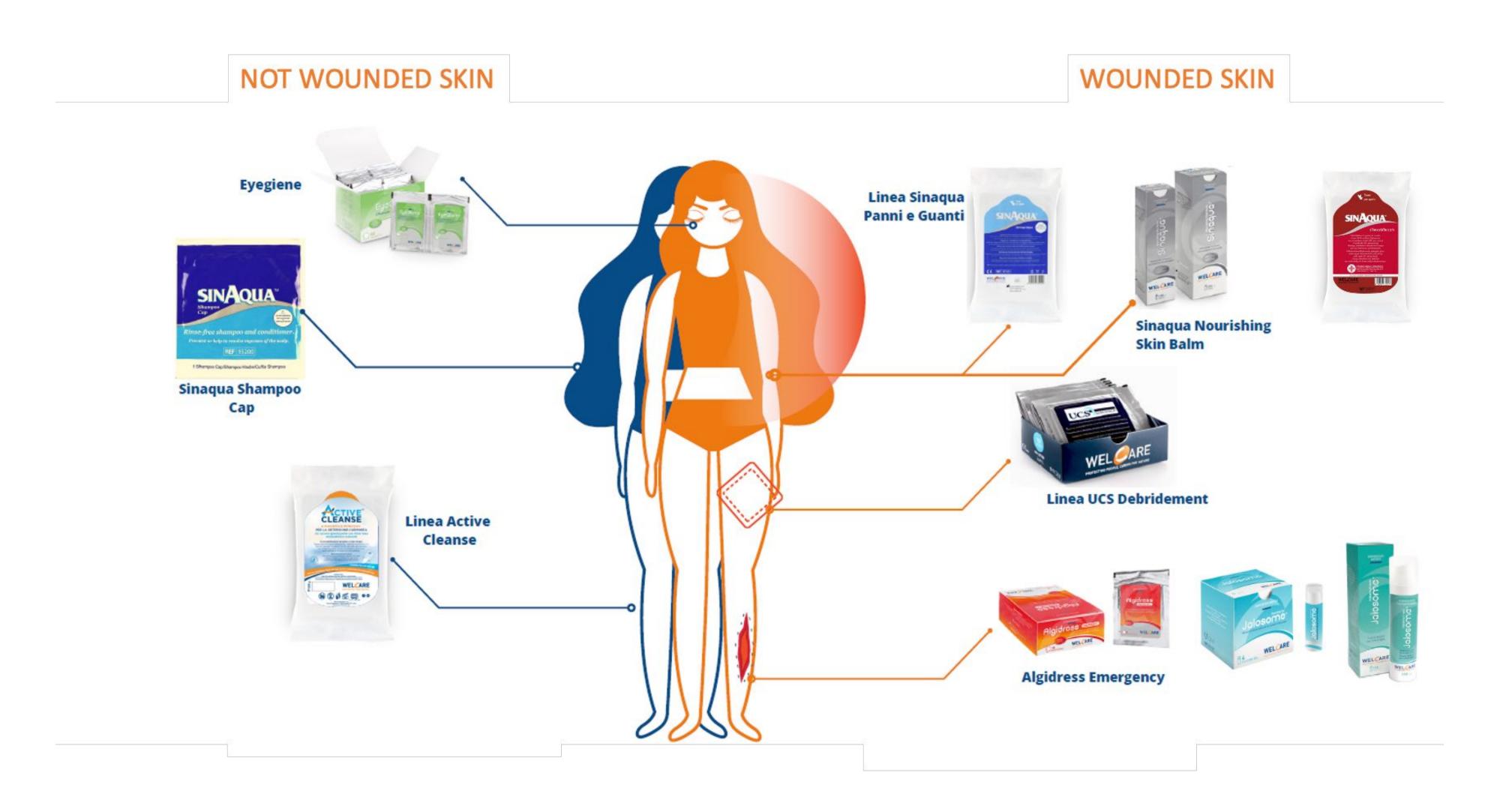
UNI EN ISO 9001: 201:

This is the most popular standard for Quality Management Systems. Over one million companies across 180 countries are certified ISO 9001. The ISO (Internstional Organization for Standardization) 9000 family of standards, is the only one used for





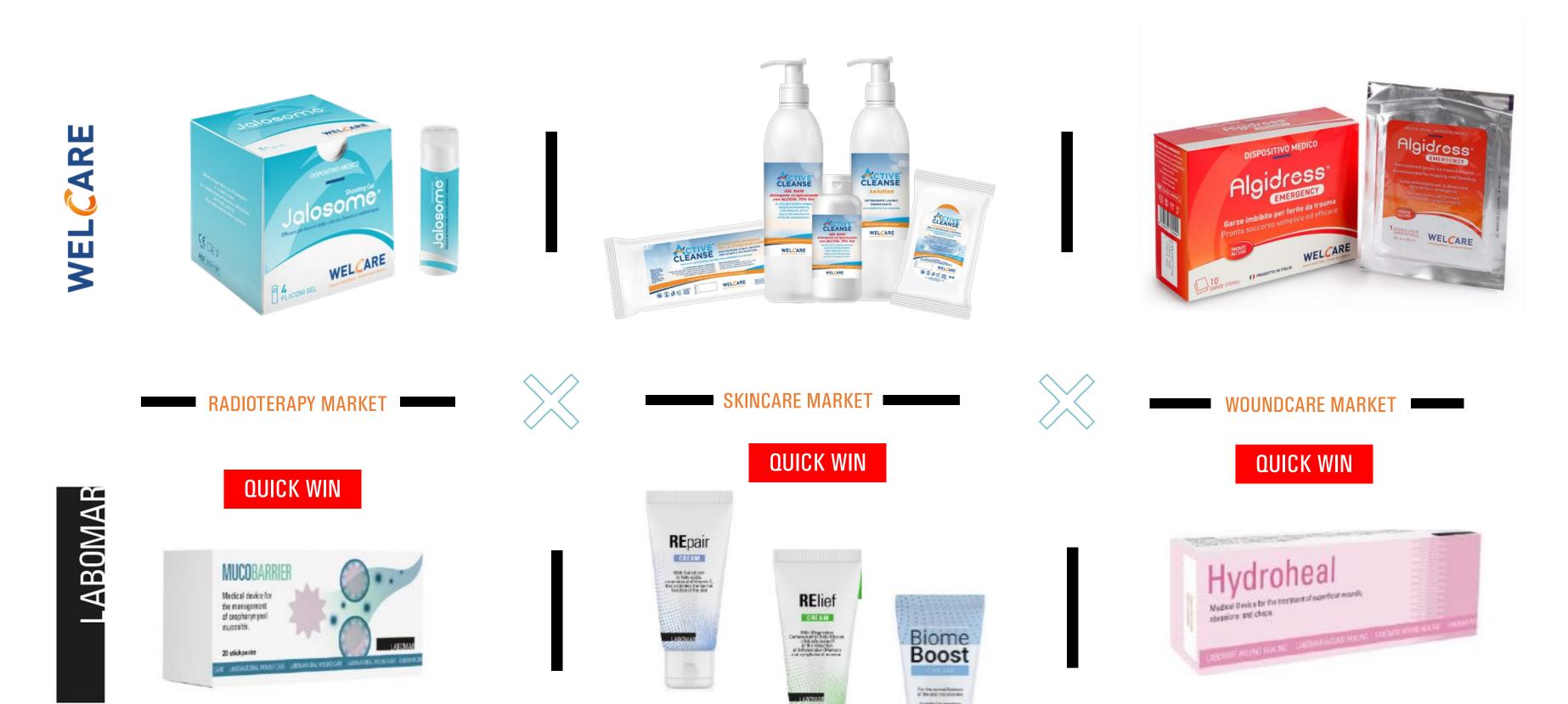
A FOCUSED AND EFFECTIVE PORTFOLIO OF BRANDED PRODUCTS







A STRONG AND CLEAR SYNERGY BETWEEN LABOMAR AND WELCARE PORTFOLIO ON BRANDED PRODUCTS







MOREOVER:

LABOMAR + SeSas.p.a = LABOVAR

a new channel and a first step for Far East growth: a great opportunity to operate on one of the largest marketplaces in the world (China), bringing top-quality products and a business model focused on digital sales platforms

LABOVAR

LABOMAR



WHO

Labomar and Sesa, reference player in Italy in technological innovation and digital services for the business segment, through its subsidiary Var Group SpA, active in the Software and System Integration sector

WHAT

partnership agreement for the development of Chinese market digital e-commerce platforms for Nutraceutical products. The agreement involves the establishment of a New.Co. (51% Labomar and 49% Var Group)

First revenues expected from 2H 2022

GLOBAL REACH







NOT ONLY CROSS SELLING, BUT ALSO GEOGRAPHICAL EXPANSION

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strong growth sustained by:

1.



ATTENTION TO HUMAN CAPITAL AND ORGANIZATION 2.



INNOVATOR DNA

3.



EFFICIENT NEW PRODUCTION CAPACITY



ATTENTION TO HUMAN CAPITAL AND ORGANIZATION

HUMAN CAPITAL



N. of employees*: 301

LABOMAR



WELCARE

220

52

29

Almost 100 are indirect employees (Directors, Managers and white collars)

Almost half of the total are indirect employees, of which, 1 Executive and 6 Managers

About 1/3 of the total are indirect employees





Well balanced proportion between men and women (around 50% of distribution)

Young population: average age - 40 years



CHALLENGES TO SUPPORT THE GROWTH

- Alignment of corporate values and personal values: development of Labomar Leadership Model for people and organization development
- Attract and recruit the best competences necessary for the development of the Company
- Identify and develop key people
- Engaging and retaining people: Communication, Wellness and Total Reward
- Performance improvement: continue to work with all the management to strengthen organization, processes, tools and behaviors
- Integration and standardization: activation of synergies and Group dynamics

2.



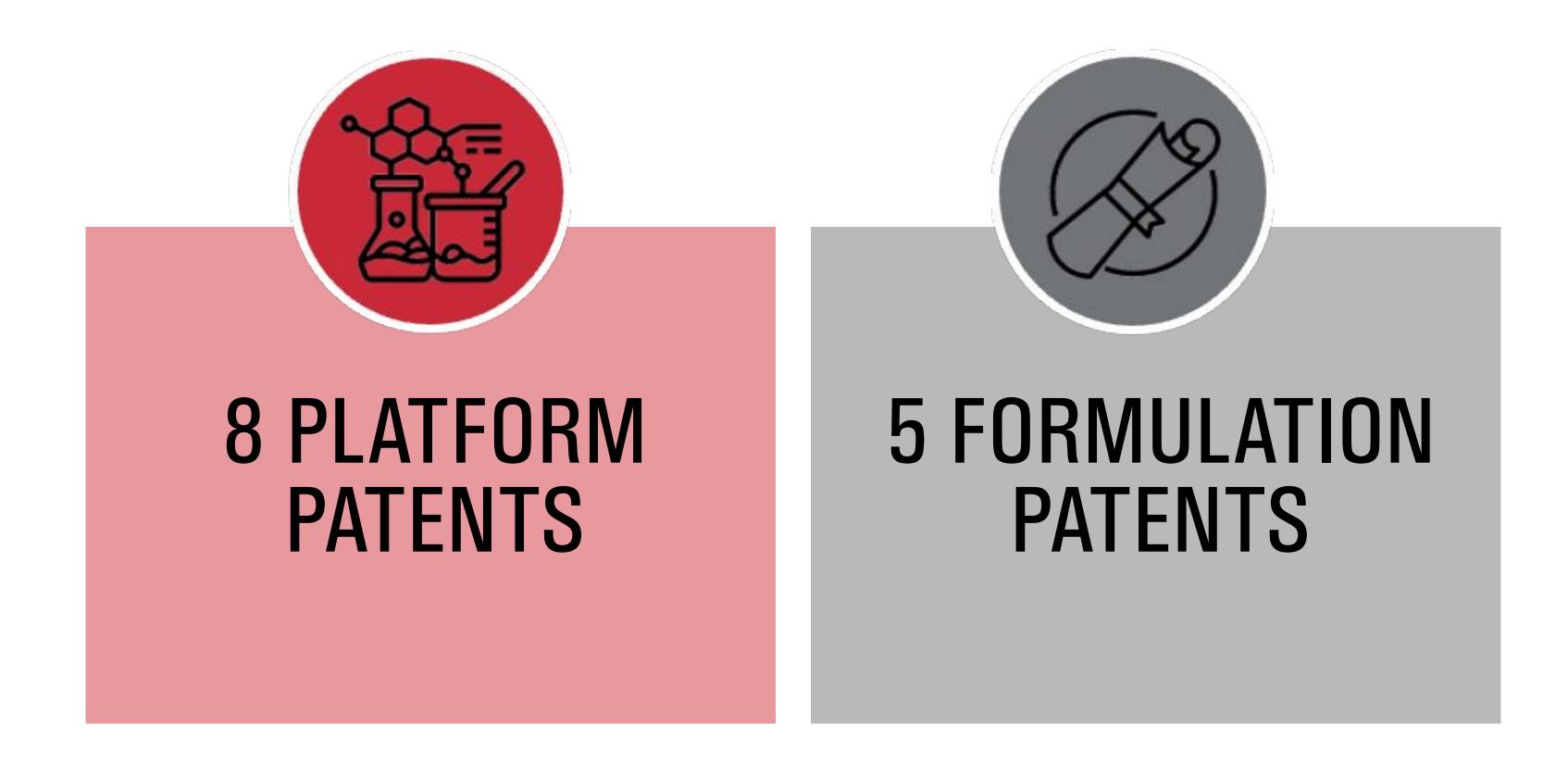
INNOVATOR DNA

LABOMAR R&D department goals are:

INCREASING
BIOAVAILABILITY AND
SOLUBILITY OF INGREDIENTS
POORLY BIOAVAILABLE

IMPROVE PRODUCTS EFFICACY
TO ENSURE TO THE CUSTOMER
AND TO THE FINAL CONSUMER
THE BEST USER EXPERIENCE
THEY NEED

PROPOSE QUALITY
AND INNOVATIVE
PRODUCTS WITH
HIGH SCIENTIFIC
KNOW-HOW LEVEL



LABOMAR R&D is specialized in PATENTS AND TECHNOLOGIES with the aims to improve DELIVERY OF POORLY ABSORBABLE SUBSTANCES

We perform several clinical studies and produce scientific publications together with the most important Italian universities and clinical research organizations



Milano



Torino



Venezia



Padova



Ferrara



Pavia



Bologna





EFFICIENT NEW PRODUCTION CAPACITY

L6 is designed for Production and Operational Efficiency, through unification of functions (R&D+Production) and Area Specialization



THANK YOU FOR YOUR ATTENTION!



Labomar S.p.a.
Via N. Sauro, 35/I - 31036 Istrana (TV)
P- Iva IT03412720264
tel: 0422 7312 - fax: 0422 836547
www.labomar.com - contact@labomar.com