

INFORMATION PURSUANT TO THE RULES ON THE PROTECTION OF PERSONAL DATA.

This Information Notice is provided pursuant to and in accordance with Article 13 of Regulation (EU) 2016/679 (hereinafter “GDPR”) on the protection of individuals with regard to the processing of personal data. This website (hereinafter referred to as the “Website”) and all the services provided herein (hereinafter referred to as the “Services”) are not intended for minors under 16 years of age and Labomar S.p.A., in its capacity as data controller (hereinafter referred to as the “Company” or “Data Controller”), does not intentionally collect personal information referring to minors. In the event that information on minors is unintentionally recorded, at the request of users, the Data Controller will delete it promptly.

PURPOSE AND LEGAL BASIS OF THE PROCESSING

Your personal data are processed without your express consent exclusively for the purpose of personnel recruitment and selection.

DATA STORAGE PERIOD

Your personal data shall be processed for no longer than is necessary for the abovementioned purposes, after which they will be deleted or rendered anonymous.

NATURE OF THE DATA PROVISION AND CONSEQUENCES IN CASE OF REFUSAL

For the purpose referred to in the preceding point, the provision of data is necessary and constitutes an indispensable condition for processing your application to take part in the personnel selection process: failure to provide such data will therefore make it impossible for the applicant to assess your application.

SCOPE OF DATA DISCLOSURE AND CATEGORIES OF RECIPIENTS

Your data may be communicated to employees and collaborators of the Data Controller, in their capacity as authorised processors and/or system administrators. Should your data be processed on behalf of the Company by third parties, these will be designated as data processors by means of a contract or other legal act; your data will not be disseminated in any event.

TRANSFER OF DATA TO A THIRD COUNTRY AND/OR AN INTERNATIONAL ORGANISATION

Your personal data will not be transferred to non-European Third Countries.

DATA SUBJECTS’ RIGHTS

You have the right (see Articles 15 -22 of the GDPR) to ask our Company to have access to your personal data and to rectify them if they are inaccurate, to delete them or restrict their processing if the conditions are met, as well as to obtain portability of the data you have provided only if they are subject to automated processing based on consent or contract.

Moreover, you may withdraw your consent when this is necessary to pursue the processing purposes. In this case, however, the withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal. You also have the right to lodge a complaint before the competent supervisory authority for the protection of personal data, the Italian Data Protection Authority.

PARTIES OF THE PROCESSING

The Data Controller of your personal data is Labomar S.p.A., which can be contacted as such by sending a written request to Labomar S.p.A. with registered office in Via Nazario Sauro, 35i, 31036 Istrana TV or by sending an email to privacy@labomar.com

DATA PROTECTION OFFICER

The Data Controller has appointed a Data Protection Officer (DPO) who can be contacted by sending an e-mail to dpo@labomar.com

MOST RECENT UPDATE: MAY 2021.

This information notice is subject to change. You are therefore advised to check this webpage regularly and to take into account the most up-to-date version of the information contained therein.